Roster:

Name Branch Name Branch

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| Dan Halsey | Olympia, moderator | Bill Coady | Everett, chair |
| Sara Ramsay | Program Center, Moderator | the spirit of John Dunlap, organizer | Olympia |
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| Molly Morse | Olympia, recorder | Charlie Michel | Tacoma |
| Brian Hollander | Olympia | Tom Harrigan | Tacoma |
| Henry Romer | Olympia | Scott Duncan | Tacoma |
| Will Greenough | Olympia | Thomas Unger | Seattle |
| Karen Hook | Olympia, Chef | George Swapp | Seattle |
| Doug Palm | Everett | Pat Carney | Seattle |
| Elaina Jorgenson | Everett | Felicia Wibowo | Seattle |
| Barney Bernhard | Kitsap |  |  |
| Nelson Standsbury | Kitsap |  |  |
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Morning Session

Introduction; Agenda was presented.

Sara Ramsay gave a brief talk about her role in the Program Center as the Adult Education Manager. She manages all activities beside climbing. She is present to promote consistency in training and education, to promote cross branch communication, leader development, volunteer appreciation. She gives support for committee development and encourages contact with her for development and support. acknowledged John’s work in putting the agenda together.

During the summit she wants to act as moderator keeping us on track for example). She mentioned flip chart labelled “parking Lot” for ideas that can be discussed at the end of the day

New Topics

1. Incident Management: a.) Do we want to specify standards for the Incident Management Class?

b) If yes, what do we want? Much Discussion followed. There was discussion of also giving a Badge and the administration, assessment of that.

Decision Made:

Vote passed to create minimum standards with one voting against (due to not being sure what standards we would employ)

Form a team to work together to create minimum standards and then present this to the 2019 SK summit. Team thus far: Brian Hollander, Dan Halsey, Doug Palm, Bill Coady (or other Everett member), Mike Everett(?) , Seattle rep. asked for, not yet defined)

1. Leadership discussion:

Intermediate Leadership Badge (SK IV-V trip leader) : Charlie Michel presented Tacoma’s division between SK II-III Leader and SK IV-V Leader. Minimum standards were reviewed.

At this time there was no consensus to make the SK IV-V trip leader a cross club standard. Will continue to see progress Tacoma makes with this.

General Trip Leadership: A review of current actions branches make to engage rip leaders;

Oly: trip leader appreciation dinner (also plans trips for the year). Train the trainer: encourages new graduates to begin leading role.

Everett: has similar train the trainer.

Tacoma: Incident Management, train the trainer, trip mentoring. Tacoma has online group to discuss trips, pays for first aid training. Has special funding for training.

Olympia found training funds set aside were not used.

Seattle: ACA training subsidized. Has trip planning program coordinator.

Kitsap is rebuilding: this year will have basic class.

How do we promote leaders?

Tacoma mentioned a mentoring process that fills in the gap between basic class graduation and trip leadership. They currently have a chat forum (Slack: “mounties sea kayaking”).

It was suggested we have a formal “trip Mentor” list.

We can become more active asking candidates to lead.

1. Leader First Aid Training: Should there be a requirement for trip leaders to have first aid training?

Everett has funds to pay for WFA (Wilderness First Aid): Still working on requirement but wants this included. Olympia recommends MOFA or other first aid training. Problem of long wait lists for first aid.

Decision: No new action at this time.

Afternoon Session:

Sea Kayaking Future: Develop a vision for how to improve the program

Much discussion occurred Here are some highlights:

Growing the sea kayak community by:

Offering “SK zero” sessions. These would be an introduction to sea kayaking that would help engage those who have interest but aren’t ready to commit to the challenge of the basic class.

Organizing a series of equivalency training modules to train minimally experienced kayakers to be able to pass equivalency (experienced, remote experience)

Have the branches rotate organizing Sea Kayak Boot camp in summer or early fall to answer the frustration about only one class per year offered in the spring.

Improving graduation and Retention:

Having a more defined mentor system for both leader candidates and basic class graduates.

Seattle currently using chat application Slacker to get more collegial communication with the aim of fostering trips, especially advance trips. Query was proposed to author to open a slacker channel for basic grads. (believe Tom Unger mentioned he would ask Linda If she would mind)

Tacoma mentioned they have laminated business cards to give out to kayakers they run into.

There was discussion about maintaining a rental fleet for those who have storage challenges.

There was discussion of engaging youth events (Seattle and Tacoma have done this at pool sessions)

These ideas will go to the branches to see what action they want to try.

Next Summit: Everett volunteered to be the host at the Seattle location for February 2nd 9a4p. It was voted on and approved.

Karen Hook was thanked for the efforts organizing lunch.

Thanks to Sara and Dan and John for organizing and moderating discussion.